**Head Teacher**

**Required from 1st January 2025**

**Group 3: L18 – L24 (starting salary based on experience)**

**NOR: 419 (two-form entry)**

The Governors of St Peter’s Catholic Primary School are seeking to appoint an inspirational, dedicated and dynamic Head Teacher, from January 2026. St Peter’s is a forward thinking, creative and values driven school where our Catholic ethos is central to all that we do. Our new Head Teacher will work with governors to shape the strategic direction of the school, and will be responsible for the day-to-day leadership and management of St Peter’s. Our Head Teacher will have high expectations, enabling children to flourish, leading a team that prioritises children’s learning and staff’s development, following the school’s mission statement:

***“Loving and learning together, with Jesus.”***

**Applications are invited from Head Teachers and Deputy Head Teachers with strong leadership experience.**

**The successful candidate will:**

* Be a practising Catholic who can nurture faith and spirituality, and take the lead role in providing inspirational Catholic education, based on our shared Gospel values.
* Be passionate in promoting a clear child-centred vision.
* Be inclusive, aspirational and ambitious for all our children and our staff.

**Governors are seeking someone who:**

* Will inspire and empower staff at all levels
* Can demonstrate a proven track record of providing inspirational, strategic and professional leadership.
* Is passionately committed to safeguarding and the welfare and wellbeing of children and staff.
* Will be an enthusiastic leader, with a strong commitment to working in partnership with parents, parish and school partnerships
* Will further develop the team to achieve an exemplary level of education for our children.
* Will ensure that every child is supported and challenged to maximise their potential.
* Will promote a culture where everyone is valued and respected.

**We can offer the successful candidate:**

* Children who are committed, enthusiastic and fully engaged in their learning.
* Professional and dedicated staff, supportive parents, and active Governors.
* An enthusiastic and aspirational Senior Leadership Team.
* Excellent opportunities for further professional development.
* Ofsted (2024): ‘Outstanding’ and CSI Inspection (2019): ‘Outstanding’
* Teacher’s Pension Scheme
* Employee Assistance Programme

We warmly welcome and encourage applicants to visit our school, please speak with the **School Business Manager, Teresa Lammin,** for more information. Application packs are available at: [finance@st-peters-pri.essex.sch.uk](mailto:finance@st-peters-pri.essex.sch.uk). Completed applications should be sent to this address. Shortlisted candidates may be subject to online searches.

**Closing date: Friday 6th June 2025 by 3pm**

**Shortlisting: Wednesday 18th June 2025**

**Interview: Wednesday 25th June 2025**

***Please note we do not accept CVs or applications from agencies. Only shortlisted candidates will be contacted.***

*St Peter’s Catholic Primary School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. The successful candidate will be subject to an enhanced Disclosure and Barring Service check along with other relevant employment checks. Applications should be on a* ***CES application form from the application pack*** *and sent to the school (applications* ***NOT*** *submitted on the* ***CES application form*** *will not be considered). Any electronic applications will have to be signed by the applicant before attending an interview.* ***This is a Reserved Post for Practising Catholics*** *(see guidance document).*